



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT



CLIENT SATISFACTION SURVEY (CSS)  
Summary of Results, (January - June, 2018)



Sector: Office of the Vice President for Administration  
Name of Office: Physical Planning and Development Office

Total Number of Respondents: 80

**Breakdown:**

Students	56
Faculty	4
Employees	11
Outside-Client	9

Ranges	Scale	Description
4.5100 - 5.0000	5	Outstanding (O)
3.5100 - 4.5099	4	Very Satisfactory (VS)
2.5100 - 3.5099	3	Satisfactory (S)
1.5100 - 2.5099	2	Fair (F)
1.0000 - 1.5099	1	Poor (P)

**OVERALL RATING**  
4.9708 **OUTSTANDING**

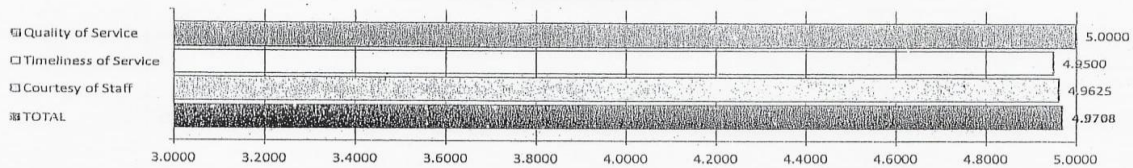
Rating	Overall		Quality of Service		Timeliness of Service		Courtesy of Staff	
	Count	%	Count	%	Count	%	Count	%
Outstanding	80	100.00	80	100.00	76	95.00	77	96.25
Very Satisfactory	-	-	-	-	4	5.00	3	3.75
Satisfactory	-	-	-	-	-	-	-	-
Fair	-	-	-	-	-	-	-	-
Poor	-	-	-	-	-	-	-	-
<b>Total</b>	<b>80</b>	<b>100.00</b>	<b>80</b>	<b>100.00</b>	<b>80</b>	<b>100.00</b>	<b>80</b>	<b>100.00</b>

Note: Below is the summary of results of the Client Satisfaction Survey (CSS) for the January - June, 2018. The breakdown of ratings together with the verbatim comments of your client-respondents are shown in this paper.

**A. Office Rating by Type of Client-Respondent**

Criteria	OVERALL SATISFACTION		Type of Client-Respondent							
			STUDENTS		FACULTY		EMPLOYEES		OUTSIDE CLIENT	
	Rating	Description	Rating	Description	Rating	Description	Rating	Description	Rating	Description
Quality of Service	5.0000	O	5.0000	O	5.0000	O	5.0000	O	5.0000	O
Timeliness of Service	4.9500	O	4.9286	O	5.0000	O	5.0000	O	5.0000	O
Courtesy of Staff	4.9625	O	4.9484	O	5.0000	O	5.0000	O	5.0000	O
<b>TOTAL</b>	<b>4.9708</b>	<b>O</b>	<b>4.9583</b>	<b>O</b>	<b>5.0000</b>	<b>O</b>	<b>5.0000</b>	<b>O</b>	<b>5.0000</b>	<b>O</b>

Level of Clients' Satisfaction (Overall)



**B. Overall Rating per Office Official/Staff**

Name of Official/Employee	Rating	Description	O	VS	S	F	P
Christian Punzalan	5.0000	Outstanding	8	0	0	0	0
R. Pangilinan	5.0000	Outstanding	3	0	0	0	0
Sherwin Nieva	5.0000	Outstanding	10	0	0	0	0
Eugene Jaraplasan	5.0000	Outstanding	6	0	0	0	0
Jolin Tadeja Jr.	5.0000	Outstanding	4	0	0	0	0
Francisca Viscaya	4.9103	Outstanding	34	0	0	0	0
Jan Gnilo	4.8333	Outstanding	5	0	0	0	0
Thea Marie Gegajo	4.7222	Outstanding	7	0	0	0	0
Dave Balingit	4.9487	Outstanding	3	0	0	0	0

**Comments:**

Francisca Viscaya Very Helpful

Prepared by:

*ppgalarido*  
MR. PEYER JOHN C. GALANIDO  
Statistician - Aide, IDSA

Certified Correct:

*labautista*  
DR. LINCOLN A. BAUTISTA  
Director, IDSA

Noted:

*[Signature]*  
DR. ANNA RUBY P. GAPASIN  
Chairman, Performance Management Team (PMT)



# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Office of the Vice President for Administration

## OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM

I, SHERWIN N. NIEVA, Head of the PHYSICAL PLANNING AND DEVELOPMENT OFFICE (PPDO), commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2018.

AR/EnP. SHERWIN N. NIEVA  
Director

Reviewed and Recommended for Approval by:

ADAM V. RAMILO, MIR  
Vice President for Administration

Approved by:

DR. EMANUEL C. DE GUZMAN  
University President

Numerical Rating	Adjectival Rating	Range
5	Outstanding	130% and above
4	Very Satisfactory	115% - 129 %
3	Satisfactory	90% - 114 %
2	Unsatisfactory	51% - 89 %
1	Poor	50 % and below





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OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	BUDGET	Responsible	Accomplishment	Q1	Q2	Q3	Q4	REMARKS
<b>STRATEGIC PRIORITIES</b>									
Improved quality of services of the sector through:									
1.0 Academic Program Development									
1.1 Outcomes-based syllabus developed for all courses	Not Applicable								
1.2 developed for all courses									
1.3 Others, pls. specify									
2.0 Human Resource Development									
2.1 Job-related Trainings Seminars / Conferences/ Fora / others	70% (7/10) of its administrative personnel have attended at least 8 hours of job-related trainings in institutional / regional / national/ international level within the year. (E)  70% (7/10) of its administrative personnel have attended at least 32 hours for seminars / fora / conferences, planning and performance assessment workshops, teambuilding and other staff development programs in institutional / regional / national/ international level within the year. (E)								(July to Dec. OPCR)
2.2 Enhanced research and extension capabilities	Not Applicable								
OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ALLOTTED BUDGET	OFFICE / PERSON Responsible	Actual Accomplishment	Q1	Q2	Q3	Q4	REMARKS
<b>CORE FUNCTIONS</b>									
1.0 Major Core Functions of the Office									
1.1 Preparation of Architectural and Engineering Working Drawings/Design	Drafted Architectural Plan seven (7) working days upon receipt of complete data. (T)								None for this rating period



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**AREA II  
FACULTY**

**PARAMETER A: ACADEMIC QUALIFICATIONS AND PROFESSIONAL EXPERIENCE  
SYSTEM INPUTS AND PROCESSES**

S.1. The required number of faculty possesses graduate degrees appropriate and relevant/allied to the Computer Engineering program, namely:

S.1.1. at least 20% of the faculty members handling professional courses of the school/college of engineering are holders of masters' degree in their field of specialization or in engineering education, provided that half are full-time faculty, or as alternative, the holders of the master's degree may set at 10% provided that the other 10% of the faculty have had at least ten (10) years' experience in teaching professional engineering subjects or ten (10) years of field experience;

Documents attached:

- CHED MEMORANDUM ORDER No. 87 Series of 2017
- Faculty Profile Matrix Involved in a Program (Core Faculty)





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Republic of the Philippines  
OFFICE OF THE PRESIDENT  
**COMMISSION ON HIGHER EDUCATION**



**CHED MEMORANDUM ORDER**

No. 87  
Series of 2017

**SUBJECT: POLICIES, STANDARDS AND GUIDELINES FOR THE BACHELOR OF SCIENCE IN COMPUTER ENGINEERING (BSCpE) EFFECTIVE (AY) 2018-2019**

In accordance with the pertinent provisions of Republic Act (RA) No. 7722, otherwise known as the "Higher Education Act of 1994," in pursuance of an outcomes-based quality assurance system as advocated under CMO 46 s. 2012 (Policy-Standard to Enhance Quality Assurance (QA) in Philippine Higher Education through an Outcomes-Based and Typology-Based Quality Assurance) and as addendum to CMO 37, s. 2012 (Establishment of an Outcomes-Based Educational System in Higher Education Institutions offering Engineering Programs), and by virtue of Commission en banc Resolution No. 788-2017 dated October 24, 2017 the following Policies, Standards and Guidelines (PSG) are hereby adopted and promulgated by the Commission.

**ARTICLE I  
INTRODUCTION**

**Section 1. Rationale**

Based on the *Guidelines for the Implementation of CMO No. 46 series of 2012* and CMO 37 s. 2012, this PSG implements shift to outcomes based education leading to competency based standards. It specifies the "core competencies" expected of BS Computer Engineering graduates "regardless of the type of Higher Education Institutions (HEI) they graduate from." However, in recognition of outcomes-based education (OBE) and the typology of HEIs, this PSG also provide ample space for HEIs to innovate in the curriculum in line with the assessment of how best to achieve learning outcomes in their particular contexts and their respective missions.

**ARTICLE II  
AUTHORITY TO OPERATE**

**Section 2. Government Recognition**

All private higher education institutions (PHEIs) intending to offer BS Computer Engineering must first secure proper authority from the Commission in accordance with this PSG. All PHEIs with an existing BS Computer Engineering program are required to shift to an outcomes-based approach based on CMO 37, s. 2012 and guided by this PSG. State universities and colleges (SUCs), and local universities and

Higher Education Development Center Building, C.P. Garcia Ave., UP Campus, Diliman, Quezon City, Philippines  
Web Site: [www.ched.gov.ph](http://www.ched.gov.ph) Tel. Nos. 441-1177, 385-4391, 441-1169, 441-1149, 441-1170, 441-1216, 392-5296, 441-1220  
441-1228, 988-0002, 441-0750, 441-1254, 441-1235, 441-1255, 411-8910, 441-1171, 352-1871



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education and are trained to implement the elements of OBE and OBTL required by CMO 37 s2012.

There shall be a full-time Department/Program Chair/Coordinator who will lead the program in curriculum planning, implementation, monitoring, review, and evaluation of BSCpE program. The College Dean may serve as concurrent Department or Program Chair when appropriate.

The qualifications of the Department/Program Chair/Coordinator of BSCpE program:

- a) Shall be a Professional Computer Engineer, if applicable;
- b) Shall be holder of any of the following Master's degree
  - (1) Master of Science in Computer Engineering
  - (2) Master of Engineering in Computer Engineering
  - (3) Master of Engineering Education in Computer Engineering
  - (4) Master of Engineering Program Major in Computer Engineering
  - (5) Master of Science in Engineering Major in Computer Engineering; and
- c) Shall have a minimum teaching experience of not less than three (3) years preferably with industry practice

The Department/Program Chair to carry out his/her administrative function must be given a teaching load of not more than 50% of regular teaching load.

## Section 16. Faculty

### 16.1 Requirements

There shall be adequate number of competent and qualified faculty to teach professional courses of BSCpE program and appropriate student-faculty ratio to effectively implement the minimum curricular requirements. The program shall not be dependent on single faculty handling professional courses.

In addition, by AY 2018-2019, thirty-five percent (35%) of the total full-time faculty members teaching professional courses in BSCpE must be holder of Master's degree in CpE or allied programs and preferably Doctoral degree in CpE or allied programs. Faculty members teaching professional courses must be a Certified Computer Engineer, if applicable.

All other full-time faculty of the program, including those teaching Mathematics, Sciences, Computing, and General Education courses, must also possess at least Master's degrees relevant to their courses being taught and research specializations by AY 2018-2019.

Faculty members teaching professional courses that require industry certification shall have valid industry certification.







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Faculty members teaching CpE Design preferably shall have relevant industry immersion or experience.

All faculty members must undergo training in the principles of OBE and the practice of OBTL using various modes of teaching and learning activities and appropriate outcomes-based assessment.

**16.2 Duties**

The faculty shall be actively involved in the following areas of implementation of CpE program:

- (1) curriculum review, decision-making, and implementation of the academic program
- (2) program assessment and evaluation, and implementation of continuous improvement of the program
- (3) development, improvement, and achievement of course outcomes (COs)
- (4) enrichment of teaching and learning activities (TLAs)
- (5) development and improvement of assessment tasks, constructively aligned with COs and TLAs
- (6) student advising activities of the program
- (7) research and scholarly work
- (8) professional services offered by the program
- (9) linkage and extension work

**Section 17. Library and other Learning Resources**

The library services and other learning resources are covered by CMO No. 86, s. 2017, Policies, Standards and Guidelines for Requirements Common to all BS Engineering and Bachelor of Engineering Technology Programs.

**Section 18. Laboratory Equipment and Resources**

**18.1 Facilities**

Facilities are covered by CMO No. 86, s. 2017, Policies, Standards and Guidelines for Requirements Common to all BS Engineering Programs

**18.2 Laboratories for the BSCpE Program**

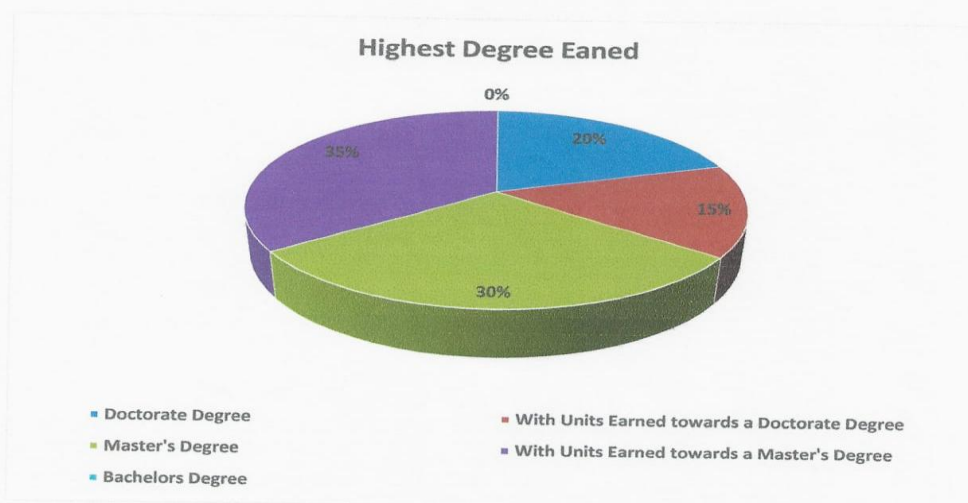
1. Chemistry for Engineers
2. Physics for Engineers
3. Fundamentals of Electrical Circuits
4. Fundamentals of Electronic Circuits
5. Microprocessors
6. Logic Circuits and Design
7. Computer Architecture and Organization
8. Computer Networks and Security
9. Embedded Systems





PA 5.1

**Faculty Profile Matrix Involved in the Program (Core Faculty)**



The graph shows that there are 4 or 25% that are Doctorate Degree holder. Fifteen percent (15%) of the faculty members have units earned leading to a Doctorate degree, Thirty percent (30%) are Master's Degree holder and those who have units earned towards a Master's Degree is 35%.

Faculty members of the program are holder of Master's Degree in Computer Engineering or allied programs.





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PA S.1

**Faculty Profile Matrix Involved in the Program (Core Faculty)**

Faculty	Academic Rank	Educational Attainment	School Graduated From	Field of Specialization	Licensure Examinations Passed	Length of Teaching Experience	Status of Appointment (Permanent, Temporary, Contractual)	Subjects Handled
1. Ado, Remedios G.	Associate Professor V	Doctor in Educational Management (DEM)	Polytechnic University of the Philippines (PUP)	Computer Engineering		33 yrs.	Permanent	Logic Circuit, Adv. Logic Circuit Design, Design Project I & II, Microprocessor, Computer Technopreneuship, Computer Seminar & Field Trips, OJT
		Master of Engineering – Computer	Pamantasan ng Lungsod ng Maynila (PLM)					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
2. Canlas, Arlene B.	Instructor I	Master of Science in Information Technology (MSIT) (Completed Academic Units)	Polytechnic University of the Philippines (PUP)	Computer Engineering		9 yrs.	Part-time	Elective 1, Elective 2, Computer system Administration, Computer Networks
		BS Computer Engineering	Polytechnic University of					



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			the Philippines (PUP)					
3. Cansino, Julius S.	Assistant Professor IV	Master of Science in Information Technology (MSIT)	Polytechnic University of the Philippines (PUP)	Computer Engineering	NC II – 19131602013021	23 years	2 Permanent	Design Project I & II, Logic Circuits and Switching Theory, Adv. Logic Circuits., Data Structure&Algo. Analysis, Computer Seminar & Field Trips, OJT, Computer Fundamentals & Programming, Computer Network
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
4. Chin, Frank Anthony R.	Instructor I	Master of Science in Engineering – Computer Engineering (units earned)	Polytechnic University of the Philippines (PUP)	Computer Engineering		2 years	3 Temporary Regular	Computer Engineering Technology 2, Computer Fundamentals & Programming, Elective 3,
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
5. De La Cruz, Arvin R.	Associate Professor IV	Ph. D. in Management	Adamson University (AdU)	Computer Engineering	NC II – 19131602013020	21 years	4 Permanent	Design Project II, Object Oriented Programming, Systems Analysis & Design, Software Engineering,
		MS Management Engineering	Adamson University (AdU)					





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		BS Computer Engineering	Adamson University (AdU)					Methods of Engineering Research, Elective 1
6. Dela Cruz, John Rocello	Instructor I	Master of Science in Electronics and Communications Engineering (Thesis Writing)	De La Salle University	Electronics and Communication Engineering	PRC 0056324	5 years	Part-time	Principle of Communication, Numerical Methods for Engineering with Programming Applications, Data Communication, Digital Signal Processing, Microprocessor System
		Bachelor of Science in Electronics and Communication Engineering	Polytechnic University of the Philippines (PUP)					
7. Delos Reyes, Norman David F.	Instructor I	Doctor in Educational Management (Completed academic requirements)	Polytechnic University of the Philippines (PUP)	Computer Engineering	Civil Service Professional Career Executive	10 yrs.	Part-time	Numerical Methods for Engineering with Programming Applications, Logic Circuits and Switching Theory, Advanced Logic Circuits Design, Discrete Mathematics, Computer Project Management
		Master in Government Management	Pamantasan ng Lungsod ng Maynila					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
8. Fernando, Ronald D.	Assistant Professor II	Master of Science in	Polytechnic University of the	Electronics and Communications Engineering		30 yrs.	< Permanent	Computer Engineering Technology 1,



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		Engineering – ECE (units earned)	Philippines (PUP)					Computer Engineering Technology 2, Electronics I & II, Circuits 1&2, OJT, Design Project, Computer Hardware and Fundamentals
		Bachelor of Science in Electronics and Communication Engineering	Polytechnic University of the Philippines (PUP)					
9. Lorico, Julian L.	Instructor I	Doctor of Philosophy in Technology Management (Passed the comprehensive exam)	Technological University of the Philippines (TUP)			29 yrs.	Part-time	Systems Analysis & Design, Fundamentals of Programming, Data Structures and Algorithm Analysis, Computer Project Management, Elective 1, Elective 2, Object oriented Programming, Software Engineering, Methods of Engineering Research
		Master of Science in Engineering – Computer Engineering (units earned)	Polytechnic University of the Philippines (PUP)					
		Master in Business Administration	Jose Rizal University (JRU)					
		BS Computer Engineering	Adamson University (AdU)					
10. Madrigalejos, Danilo Jr. C.	Instructor I	Master of Science in Engineering –	Polytechnic University of the	Computer Engineering		11 years	Part-time	Object Oriented Programming, Numerical Methods





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		Computer Engineering (units earned)	Philippines (PUP)					for Engineering with Programming Applications, Elective 3, Computer System Organization with Assembly Language, Advanced Logic Circuits Design
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
11. Mahaguay, Rolito L.	Instructor II	Master of Engineering – Computer Engineering	Polytechnic University of the Philippines (PUP)	Computer Engineering	NC II – 19131602013024	16 yrs.	Permanent	Computer System Architecture, Microprocessor System, Design Project 2, OJT, Computer Networks, Logic Circuit & Switching Theory, Computer System Organization with Assembly Language
		BS Computer Engineering	Technological Institute of the Philippines (TIP)					
12. Natividad, Ferdinand O.	Assistant Professor II	Master of Science in Information Technology (MSIT)	Polytechnic University of the Philippines (PUP)	Electronics and Communication Engineering		27 years	Permanent	Circuits 2, Design Project 2, OJT, Computer Engineering Technology 2, Computer Networks, Control System, Computer Engineering as a Discipline,
		Bachelor of Science in Electronics and Communication Engineering	Polytechnic University of the Philippines (PUP)					



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								Electronics Circuits Analysis and Design, Microprocessor Systems
13. Natividad, Mark Kervin Z.	Instructor I	Master of Science in Engineering – ECE (units earned)	Polytechnic University of the Philippines (PUP)	Electronics and Communication Engineering	PRC 0062322	3 yrs.	Part-time	Data Communication, Principle of Communication, Digital Signal Processing
		Bachelor of Science in Electronics and Communication Engineering	Technological Institute of the Philippines (TIP)					
14. Oquindo, Florinda H.	Associate Professor IV	Master in Information Technology (MIT)	Polytechnic University of the Philippines (PUP)	Computer Engineering		22 yrs.	Permanent	Design Project I & II, Principle of Communication, Operating System, Computer Seminar & Field Trips, OJT, Data Communication, Control System
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
15. Pajabera, Orlando V.	Instructor II	Master in Information Technology (MIT)	Polytechnic University of the Philippines (PUP)	Computer Engineering	NC II – 1913160201302 2	18 yrs.	Permanent	Computer System Architecture, Operating System, Computer Networks, Microprocessor System, Computer System
		BS Computer Engineering	Far Eastern University (FEU)					





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							Organization with Assembly Language, Computer System Administration, Elective 2	
16. Reyes, Lutzer U.	Associate Professor IV	Doctor in Business Administration	Polytechnic University of the Philippines (PUP)	Computer Engineering		7 years	Permanent	Logic Circuits Design, Advanced Logic Circuits, ., Project Management, Total Quality Management in Computer Engineering, Computer Project Management, Computer Technopreneurship
		Master of Science in Engineering Management	Adamson University (AdU)					
		BS Computer Engineering	Adamson University (AdU)					
17. Rodriguez, Joshua Benjamin B.	Instructor I	Master of Science in Engineering – Computer Engineering (units earned)	Polytechnic University of the Philippines (PUP)	Computer Engineering	NC II – 19131602013025	4 yrs.	Part-time	Advanced Logic Circuits Design, Digital Signal Processing, Programming Logic and Design, Advanced Engineering Mathematics for Computer Engineering, Numerical Methods for Engineering with Programming
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
		BS Computer Engineering	Polytechnic University of the					



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			Philippines (PUP)					Applications, Logic Circuits and Switching Theory, Digital Signal Processing
18. Tenerife, Pedrito Jr. M.	Associate Professor III	Doctor of Technology (Dissertation Writing)	Technological University of the Philippines (TUP)	Computer Engineering	LET 0823617 Civil Service Professional	22 yrs.	Permanent	Computer Fundamentals and Programming, Data Structure & Algorithm Analysis, Computer Engineering Ethics & Computer Laws, Design Project I & II, Computer Seminar & Field Trips, Operating System, Software Engineering, Elective 2, OJT
		Master in Information Technology (MIT)	Polytechnic University of the Philippines (PUP)					
		Master of Arts in Teaching major in Instructional Technology (MAT)	Marikina Polytechnic College (MPC)					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
19. Tubola, Orland D.	Assistant Professor III	PhD Energy Engineering	University of the Philippines (UP)	Electronics and Communication Engineering	PRC 44876	7 yrs	Permanent	Digital Signal Processing, Numerical Methods for Engineering with Programming Applications, Advanced Engineering
		MS in Electronics and Communications Engineering	De La Salle University (DLSU)					





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		major in Microelectronics						Mathematics for Computer Engineering, Data Communications
		Bachelor of Science in Electronics and Communication Engineering	Polytechnic University of the Philippines (PUP)					
20. Velasco, Antonio Y.	Associate Professor IV	Doctor in Developmental Education	Metro Manila College	Computer Engineering		25 yrs.	Permanent	Computer Engineering Safety Management, Computer Project Management, Computer Engineering Ethics and Computer Laws, Computer Technopreneurship , Computer Technopreneurship , Methods of Engineering Research, Computer Seminar & Field Trips, OJT, Design Project I & II
		Master of Engineering Program	Technological University of the Philippines (TUP)					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					

Prepared by:

  
Pedrito M. Tenerife Jr.



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S.1. The required number of faculty possesses graduate degrees appropriate and relevant/allied to the Computer Engineering program, namely:

S.1.2. registered engineers and preferably with field experience; and

Documents attached:

- Certification of License





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ELECTRICAL INDUSTRIAL ELECTRONICS COMMUNICATIONS

## CERTIFICATION

To whom it may concern:

This certifies that **Mr. Mark Kervin Z. Natividad** is an employee of Avesco Marketing Corporation as Staff Engineer under the Project Implementation Department from February 22, 2016 up to present.

This certification is being issued upon the request of the above mentioned for his intention to pursue his Masters Degree.

Given this 24<sup>th</sup> day of February 2017, Quezon City Philippines.

**ROMEO T. YAP**  
Manager  
Human Resources Department

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S.1. The required number of faculty possesses graduate degrees appropriate and relevant/allied to the Computer Engineering program, namely:

S.1.3. at least 40% of the faculty members teaching Mathematics, Physical Sciences and Basic Engineering are holders of baccalaureate degree and at least master's degree in either engineering, physics, chemistry, mathematics or computer science.

Documents attached:

- General Education Faculty Profile
- Faculty Profile Matrix Involved in a Program (General Education Faculty)



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## General Education Faculty Profile



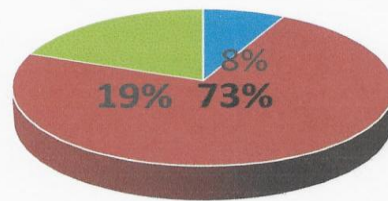


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PA 5.1

**Faculty Profile Matrix Involved in the program (General Education Faculty)**

Highest Degree Earned



■ Bachelors ■ Masters ■ Doctorate

The profile of the General Education Faculty shows that most of them are Master's Degree holder. The Doctorate degree holder is 19% while 8% are Bachelor's Degree holder. Faculty members teaching Mathematics, Sciences, Computing and General Education courses have Master's degrees relevant to their courses being taught.



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Office of the Vice President for Academic Affairs  
**Computer Engineering Department**

PA 59

July 17, 2019


**Engr. Julius S. Cansino**

Sir,

Greetings!

Attached herewith is the summary of the faculty matrix of the General Education Faculty submitted to the Quality Assurance Center.

Respectfully yours,

Engr.  M. Tenerife Jr.  
Chief, Open University Learning Management Section

Double-click this area to edit, PUP A. Mabini Campus, Anonas Street, Sta. Mesa, Manila 1016  
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**Faculty Profile Matrix Involved in the program (General Education Faculty)**

**COLLEGE: ARTS AND LETTERS**

**DEPARTMENT: DEPARTMENT OF ENGLISH, FOREIGN LANGUAGES AND LINGUISTICS**

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATION/S						Licence No. (if any)	Field of Specialization	Status
			Bachelors	Year Earned	Masters	Year Earned	Doctorate	Year Earned			
AUSTRIA ,GEMALYN S.	ASSOCIATE PROFESSOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	2002	Master in Educational Management Polytechnic University of the Philippines (PUP)	2008	Doctor of Educational Management Polytechnic University of the Philippines (PUP) (12 units earned)		ENGLISH	PERMANENT	
BASILIO ,SYLVIA M.	INSTRUCTOR II	PURPOSIVE COMMUNICATION	Bachelor of Science in Education University of the East (UE)	1980	Master of Arts in Teaching ( not completed)			Civil Service-Professional	ENGLISH SPANISH	PERMANENT	
BRABANTE , ELMER P.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English University of St. Anthony 2000 Bachelor of Laws (LLB) Philippine Law School	2000 2010	Master of Philosophy of English, Language, Literature UP Diliman 2013 Master in Public Administration)			Civil Service-Professional	ENGLISH LAW	PART-TIMER	
CLUTARIO,JOSE V.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English	2008	Master of Fine Arts in Creative Writing	2017		LET 1058828	CREATIVE WRITING	PERMANENT	





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			Polytechnic University of the Philippines (PUP)		De La Salle University					LITERATURE ENGLISH	
CULILI, RAIZA FRANCESCA B.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	2009	Master of Arts in English, Language and Literature and Teaching ADMU (15 units earned)				Civil Service-Professional	ENGLISH	PART-TIMER
DAGDAG, LOURDES A.	SENIOR LECTURER	PURPOSIVE COMMUNICATION	Bachelor of Science in Education major in English MLQU	1959	Master in Education University of the East	1971	Doctor in Educational Management Polytechnic University of the Philippines (PUP)	1971	Senior Board Exam	ENGLISH SPANISH	PART-TIMER
DE ASIS, BELEN Z.	ASSOCIATE PROFESSOR I	PURPOSIVE COMMUNICATION	Bachelor of Science in Education Major in English Franciscan College of the Immaculate Conception	1981	Special Education Manuel L. Quezon University (not completed)					ENGLISH SPANISH	PERMANENT
DE JESUS, JINKY V.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	2014	Master of Education major in English Philippine College of Health Sciences, Inc.	2018			Civil Service-Professional	ENGLISH	PERMANENT
ESPERIDA, PIA MERLA H.	ASSISTANT PROFESSOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English	2002	Master of Arts in English Language Teaching	2006			Civil Service-Professional	ENGLISH	PERMANENT

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FERRER, MARY GRACE L.	INSTRUCTOR 1	PURPOSIVE COMMUNICATION	Polytechnic University of the Philippines (PUP)		Philippine Normal University (PNU)							
GABASA, ASUNCION V.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)		Master in Educational Management	2017				Civil Service-Professional	ENGLISH	PERMANENT
GARCIA, CARLOS A.	ASSOCIATE PROFESSOR I	PURPOSIVE COMMUNICATION	Bachelor of Science in Education National Teacher's College (NTC)	1993	Master in Language Teaching Polytechnic University of the Philippines (PUP)	2005				LET 0273999	ENGLISH	PERMANENT
GUINUCUD, RICK D.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in Mass Communication Far Eastern University (FEU)	1983	Master of Arts in Communication Pamantasan ng Lungsod ng Maynila (PLM)	2005	Doctor in Educational Management (Candidate) Polytechnic University of the Philippines (PUP)			LET 0978583	ENGLISH	PERMANENT
LAGRAMA, JOY ANNE C.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	1993	Bachelor of Laws Polytechnic University of the Philippines (PUP)	2009				Civil Service-Professional	ENGLISH	PART-TIMER
			Bachelor of Arts in English	2009	Master of Arts in Education Major in Language Education New Era University	2017					ENGLISH	PERMANENT



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			Polytechnic University of the Philippines (PUP)								
MAYNES , DESSERIE T.	ASSOCIATE PROFESSOR II	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	1998	Master in Language Teaching Polytechnic University of the Philippines (PUP)	2005	Doctor in Educational Management Polytechnic University of the Philippines (PUP)	2012	LET 0503803	ENGLISH	PERMANENT
MAYRENA , MARISSA L.	INSTRUCTOR III	PURPOSIVE COMMUNICATION	Bachelor of Arts in English PUP 1999	1999	Master in Language Teaching PUP 2005	2005	Doctor in Educational Management (48 units earned)		Civil Service- Professional	ENGLISH	PERMANENT
NAVALES , ARNEL D.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	2007	Master of Arts in English Language Teaching (ongoing) Polytechnic University of the Philippines					ENGLISH	PART-TIMER
PEREZ , EMETERIA LEONILA B.	ASSISTANT PROFESSOR IV	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	2003	Master of Arts in Language Teaching Polytechnic University of the Philippines (PUP)	2008	Doctor in Educational Management (candidate) Polytechnic University of the Philippines (PUP)		PD 907 LET 0811362	ENGLISH	PERMANENT
QUINONES , ROLANDO P. JR.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Bachelor of Elementary Education with	2003	Master of Arts in Education major in English	2017			LET 831742	ENGLISH	PERMANENT

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REYES RENE LAURENTE G.	INSTRUCTOR I	PURPOSIVE COMMUNICATION	Specialization in English PNU Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	2011	Philippine College of Health Sciences, INC. Master of Arts in Education Major in English Philippine College of Health Sciences, Incorporated	2018			Civil Service-Professional	ENGLISH	PERMANENT
ROXAS , FLODELIS R.	SENIOR LECTURER	PURPOSIVE COMMUNICATION	Bachelor of Science in English University of the East (UE)	1964	Master in General Education University of the East	1968				ENGLISH	PART-TIMER
VELASCO , XAVIER A.	SPECIAL LECTURER	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	2005	Master of Arts in Education major in English Language Philippine Normal University PNU (units earned)			LET 0916425	ENGLISH	PART-TIMER	
YAMAT , MICHELIN P.	INSTRUCTOR	PURPOSIVE COMMUNICATION	Bachelor of Arts in English Polytechnic University of the Philippines (PUP)	2011	Masters of Arts in Education, major in Language Education New Era University (ongoing)				ENGLISH	PART-TIMER	

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**COLLEGE:** College of Computer and Information Sciences  
**DEPARTMENT:** Department of Computer Science

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATION/S						License (if any)	Field of Specialization	Status
			Bachelors	Year Earned	Masters	Year Earned	Doctorate	Year Earned			
Albano, Gisela May A.	Professor 2	Living in the IT Era	Bachelor of Science in Chemical Engineering,	1978	Master in Information Technology	2005	Doctor of Philosophy in Educational Management	2017	Chemical Engineer	Information Systems Management, Chemical Engineering, Information Technology, Educational Management	Permanent
Barretto, Monina D.	Instructor 3	Living in the IT Era	Bachelor of Science in Management and Industrial Engineering	1984	Master in Business Administration	2016				Database Concepts & Design, Computer Science, Information Technology	Permanent
Dastas, Lydinar	Assistant Professor 3	Living in the IT Era	Bachelor in Business Education	1994	Master in Business Education	2004			LET	Programming, Computer Data Processing Management, Information Technology	Permanent
DelaFuente, Michael B.	Associate Professor 1	Living in the IT Era	Bachelor in Computer Data Processing Management	1997	Master of Science in Global Information and Telecommunications Studies	2008				Computer Systems, Network Engineering, Computer Data Processing	Permanent



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										Management, Global Information and Telecommunications Studies	
Fabregas, Aleta C.	Associate Professor 2	Living in the IT Era	Bachelor in Computer Data Processing Management	1986	Master in Information Technology,	2006	Doctor in Information Technology	2017		Information Systems Management, Programming, Computer Data Processing Management, Information Technology	Permanent
Inovero, Carlo G.	Assistant Professor 3	Living in the IT Era	Bachelor of Science in Computer Science	2004	Master Science in Information Technology	2015				Computing Theories, Computer Science, Information Technology	Permanent
Roxas, Melvin C.	Assistant Professor 2	Living in the IT Era	Bachelor in Information Technology	1999	Master of Science in Global Information and Telecommunications Studies	2012				Computer Systems, Network Engineering, Information Technology, Global Information and Telecommunications Studies	Permanent
Sagum, Ria A.	Associate Professor 3	Living in the IT Era	Bachelor in Computer Data	1989	Master of Computer Science	2012				Computing Theories, Computer Data	Permanent





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			Processing Management							Processing Management, Computer Science	
Tan, Mary Jane M.	Assistant Professor 2	Living in the IT Era	Bachelor in Information Technology	1992	Master in Information Technology	2005				Information Systems Management, Information Technology	Permanent
Usero, Sherilyn B.	Instructor 1	Living in the IT Era	Bachelor of Science in Computer Science	2005	Master in Information Technology	2018				Computing Theories, Computer Data Processing Management, Computer Science	Part-Time/Full-time



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COLLEGE: College of Computer and Information Sciences  
 DEPARTMENT: Department of Information Technology

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATION/S						License (if any)	Field of Specialization	
			Bachelors	Year Earned	Masters	Year Earned	Doctorate	Year Earned			
Austria, Elias A.	Instructor 2	Living In The It Era	Bachelor in Computer Data Processing Management	1999	Master of Science in Information Technology	2015				Programming, Computer Data Processing Management, Information Technology	Permanent
Canlas, Rosita E.	Associate Professor 5	Living In The It Era	Bachelor in Computer Data Processing Management	1986	Master in Information Technology	2005				Programming, Database Concepts & Design	Permanent
Comendador, Benilda Eleonor V.	Associate Professor 5	Living In The It Era	Bachelor in Computer Data Processing Management	1989	Master of Science In Information Technology Master of Science in Global Information and Telecommunications Studies	2003 2010	Doctor in Information Technology	2017		Research, Thesis Writing, Project Management, Technical Documentation	Permanent
Domingo, Vivien Iluminada R.	Professor 2	Living In The It Era	Bachelor in Business Education	1986	Master in Business Administration	1990	Doctor in Business Administration	2004	LET	Methods of Research, Thesis Writing, Technical Documentation	Permanent
Miclat, Segundina	Assistant Professor 3	Living In The IT Era	Bachelor in Office Administration	1993	Master in Educational Management	2005			LET	Office Productivity	Permanent



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										Tools, E-Commerce	
Nayre, Rachel A.	Assistant Professor 4	Living In The It Era	Bachelor in Computer Data Processing Management Manila	1999	Master Science in Information Technology,	2015			LET	Programming, Computer Data Processing Management, Information Technology	Permanent
Reyes, Maria Esperanza H.	Instructor 1	Living In The IT Era	Bachelor in Computer Data Processing Management	1989	Master in Government Management	2000				Office Productivity Tools, E-Commerce, Systems Management	Permanent





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**COLLEGE: COLLEGE OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION  
DEPARTMENT: DEPARTMENT OF PUBLIC ADMINISTRATION**

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATION/S						Licence No. (if any)	Field of Specialization	Status
			Bachelors	Year Earned	Masters	Year Earned	Doctorate	Year Earned			
1. Calata, Erickson	Instructor I	Politics and Governance with Philippine Constitution	Bachelor of Arts in Legal Management	2004	Master in Public Administration	2014				Research	Permanent
2. Claudio, Sanjay P.	Professor V	Politics and Governance with Philippine Constitution	Bachelor in Political Science with option in Public Administration	2001	Master in Public Administration	2005	Doctor in Public Administration			Public Policy and Program Administration	Permanent
3. Frivaldo, Florenda	Associate Professor III	Politics and Governance with Philippine Constitution	Bachelor of Arts in Political Science	1989	Master of Science in Management major in Public Administration	2001	Doctor in Public Administration	2011		Corporate Social Responsibility in Public Administration	Permanent
4. Martirez, Jean Paul	Instructor III	Politics and Governance with Philippine Constitution	Bachelor of Arts in Political Science with option in International Relations		Master in Public Administration	2017				Philippine Public Administration	Permanent
5. Oliver, Therese Marie	Assistant Professor I	Politics and Governance with Philippine Constitution	Bachelor in Business Management	1987	Master in Public Administration	2005				Office Systems Management in Public Administration	Permanent
6. Soriano, Elmer M.	Associate Professor I	Politics and Governance with Philippine Constitution	Bachelor in Political Science with option in	1999	Master in Public Administration	2005				Politics and Administration	Permanent



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7. Umali, Antonius C.	Associate Professor V	Politics and Governance with Philippine Constitution	International Relations Bachelor of Arts in Political Science	1989	Master in Public Administration	2000				Public Policy and Program Administration	Permanent
<b>Part-time</b>											
1. Anyayahan, Cecile	Part-time Instructor		Bachelor in Public Administration and Governance		Master of Human Resource Management Master in Public Administration					Human Resource Management	
2. Catti, Roberto	Special Lecturer	Politics and Governance	AB Political Science		Master in Public Administration					Strategic Management Public Fiscal Administration Public Policy and Program Administration Public Accounting and Budgeting	Part-time
3. De Claro, Noreli	Part-time Instructor	Politics and Governance with Philippine Constitution	Bachelor of Arts in Journalism	1999	Bachelor of Laws	2004				Ethics and Accountability in Public Service Administrative Law	Part-time
4. Dili, Ramces	Part-time Instructor	Philippine Politics and Governance	Bachelor of Arts in History	2003	Master of Arts in Sustainable Development	2016 2017				Methods of Research in Public Administration	Part-time



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		The Contemporary World			Master of Arts in ASEAN Studies					Sustainable Development	
5. Gonzales, Alexander	Part-time Instructor		Bachelor in Political Science with option in International Relations	1999	Master in Public Administration	2006	Doctor in Public Administration	2015		Public Policy and Program Administration	Part-time
6. Ibañez, Florino	Special Lecturer	Politics and Governance					Doctor in Public Administration			Public Administration History	Part-time
7. La Puebla, Ferdinand	Part-time Instructor	Philippine Politics and Governance The Contemporary World	Bachelor of Arts in Social Sciences Major in Behavioural Science	1999	Master of Arts in Health Policy Studies Master in Media Governance	2007 2011				Methods of Research in Public Administration Organizational Development Human Behavior in Organization	Part-time
8. Malitan, Mark Anthony	Special Lecturer		Bachelor in Public Administration and Governance	2007	Master in Public Administration Master of Training and Development	2010 2014				Public Personnel Administration Strategic Planning	Part-time
9. Edwin C. Monares	Part-time Instructor	Politics and Governance w/ Philippine Constitution	AB Political Science		Master in Public Administration		Doctor in Public Administration			Local Government/ Fiscal Administration/ Policy Research	Part-time
10. Par, Joel	Part-time Instructor	Philippine Politics and Governance	Bachelor of Arts in Political Science with option in International Relations	1995	Bachelor of Laws					Local Government and Regional Administration	Part-time





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11. Pia, Zenaida		Philippine Politics and Governance	Bachelor of Science in Commerce Bachelor of Laws		Master of Arts in Asian Studies		Doctor in Public Administration				
12. Verzosa, Angelito Nino Jr.	Part-time Instructor		Bachelor in Public Administration and Governance	2012	Master in Public Administration	2017				Public Fiscal Administration Public Accounting and Budgeting Public Enterprise	Part-time



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COLLEGE: SCIENCE  
DEPARTMENT : PHYSICAL SCIENCES

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATION/S						License No. (if any)	Field of Specialization	Status	
			Bachelors	Year Earned	Masters	Year Earned	Doctorate	Year Earned				
Cambiador, Christian Jay	Instructor 1	STS	Bachelor Science Chemistry	of in		Master of Science in Chemistry	2018			Chemist	Chemistry	Part-Time
Pedral, Jeremiah	Instructor 1	STS	Bachelor Science Chemistry Education	of in		Master of Science in Chemistry(ongoing)				LET	Chemistry	Part-Time
Vilela, Dahrell	Instructor 1	STS	Bachelor Science Chemistry	of in		Master of Science in Chemistry(ongoing)				Chemist	Chemistry	Part-Time
Lacsa, Florence Joie	Instructor 1	STS	Bachelor Science Chemical Engineering	of in		Master of Science in Chemistry	2018			LET/ChemEngg	Chemistry	Part-Time
Peralta, Henry	Instructor 1	STS	Bachelor Science Chemical Engineering	of in		Master of Science in Chemistry				ChemEngg	Chemistry	Part-Time



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**COLLEGE:** College of Social Sciences and Development  
**DEPARTMENT:** Department of Sociology and Anthropology

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATIONS						License No. (if any)	Field of Specialization	Status
			Bachelors	Year Earned	Masters	Years Earned	Doctorate	Year Earned			
ABLETIS, John Nicer	N/A	Contemporary World	Bachelor of Science in Sociology	2009	Master of Arts in Sociology	On-Going	N/A	N/A	N/A	Sociology	Part-Time
AMBION, Soraya	N/A	Contemporary World	Bachelor of Arts in Behavioral Sciences	2007	Master of Arts in Sociology	On-Going	N/A	N/A	N/A	Sociology	Part-Time
BALLANO, Vivencio	Associate Professor V	Contemporary World	Bachelor of Arts in English	1985	Master of Arts in Theology	1992	Doctorate of Philosophy in Sociology	2011	N/A	Sociology of Law, Theology	Regular
CALIWAN, Emmanuel	N/A	Sosyolohiya, Kultura at Pagpapamilya	Bachelor of Science in Sociology	2010	Juris Doctor	On-Going	N/A	N/A	N/A	Sociology, Law	Part-Time
CIAR, Renante	N/A	Sosyolohiya, Kultura at Pagpapamilya	Bachelor of Science in Sociology	2008	Master of Arts in MalikhaingPagsulat	On-Going	N/A	N/A	N/A	Sociology	Part-Time
CODERA, William Barry	N/A	Contemporary World	Bachelor of Arts in Political Science	2013	Master of Arts in Sociology	On-Going	N/A	N/A	N/A	Sociology	Part-Time
DALUPANG, John Paolo	N/A	Contemporary World	Bachelor of Arts in Social Sciences	2003	Master of Science in Environmental Technology	2005	Doctorate of Philosophy in Sociology	On-Going	N/A	Sociology	Part-Time
FARINAS, Rhoel	N/A	Sosyolohiya, Kultura at Pagpapamilya	Bachelor of Science in Sociology	2017	Master in Applied Sociology and Anthropology	On-Going	N/A	N/A	N/A	Sociology	Part-Time





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FELICIA, Rimando	Associate Professor II	Contemporary World	Bachelor of Science in Business Administration, Major in Economics	1984	Master in Community Development	2011	N/A	N/A	N/A	Community Development	Regular
HERRERO, Rolando	Assistant Professor IV	Contemporary World	Bachelor of Arts in Sociology	1982	Bachelor of Laws	1987	N/A	N/A	N/A	Sociology	Regular
JAMERO, Richard	N/A	Contemporary World	Bachelor of Science in Sociology	1998	Master in Public Administration	2011	N/A	N/A	N/A	Sociology	Part-Time
LAPUZ	N/A	Sosyolohiya, Kultura at Pagpapamilya	Bachelor in Journalism	2008	Master of Arts in Development Policy	2017	N/A	N/A	N/A	Development	Part-Time
MANALILI, Debbie Mariz	N/A	Contemporary World	Bachelor of Arts in Sociology	2014	Master of Arts in Sociology	On-Going	N/A	N/A	N/A	Sociology	Part-Time
MONTEMAR, Louie	Associate Professor III	Contemporary World	Bachelor of Arts in Political Science	1995	Master in Business Administration	2001	Ph.D. Candidate	N/A	N/A	Sociology	Regular
OCAMPO, Mercedes Camille PONCE,	Assistant Professor IV	Contemporary World	Bachelor of Arts in Sociology	2007	Master of Arts in Sociology	On-Going	N/A	N/A	N/A	Sociology	Regular
Floramante Sir John Don King Howard	Associate Professor III	Sosyolohiya, Kultura at Pagpapamilya	Bachelor of Science in Sociology	2012	Master of Arts in Sociology	2015	MA/PhD Sociology and MA Social Anthropology	On-Going	N/A	Sociology and Anthropology	Regular
SIWA, Jane Alexandra	N/A	Contemporary World	Bachelor of Arts in Political Science	2009	Master of Arts in Demography	On-Going	N/A	N/A	N/A	Demography	Part-Time
TARCA, Marcelo Kris	N/A	Contemporary World	Bachelor of Arts in Philippine Studies, Major in Anthropology	2016	Master of Arts in Philippine Studies	On-Going	N/A	N/A	N/A	Anthropology	Part-Time

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**COLLEGE:** College of Social Sciences and Development  
**DEPARTMENT:** Department of Psychology

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATIONS						License No. (if any)	Field of Specialization	Status
			Bachelors	Year Earned	Masters	Years Earned	Doctorate	Year Earned			
Abat, Jose	Associate Professor V	Understanding the Self	Human Behavior Technology (Clinical Psychology)	1992	Master of Arts in Psychology	2003	N/A	N/A	N/A	Clinical Psychology	Regular
Agos, Charlon	Instructor I	Understanding the Self	BSBA-HRDM	2011	Master in Psychology	Present	N/A	N/A	N/A	Clinical Psychology	Part Time
Antonio, Girlie Rose	Instructor I	Understanding the Self, HBO	Clinical Psychology	2002	Master in Psychology - Industrial Organization Psychology	2016	-	-	-	Industrial Psychology	Part-Time
Austria, Airavie Joy DR.	Instructor III	Understanding the Self	BS Nursing	2009	Master in Psychology - Industrial Psychology	2014	N/A	N/A	N/A	Psychology	Regular
Constantino, Maria Corazon	Assistant Professor II	Understanding The Self	AB Industrial Psychology	1982	Master in Clinical Psychology	42 units	N/A			Industrial Psychology	Regular
Decin, Zaila	Instructor I	Understanding the Self	Psychology	1996	Master in Psychology - Industrial Psychology	2016	-	-	8427	Industrial Psychology	Part-Time
Entienza, Christ Michael	Instructor I	Understanding the Self, DIASS, PD, PR2	AB Psychology	2009	Masters in Psychology - Counseling	2017	-	-	0012437	Counseling	Part-Time
Lopiga, Rodrigo	Instructor III	Understanding the Self, PR	Clinical Psychology	1997	Master in Psychology -	2006	Doctor in Educational Management	2017	0000010	Clinical Psychology	Regular





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Mallari, Nicolas T.	Associate Professor V	Understanding the Self	Industrial Psychology	1992	Clinical Psychology Master in Psychology - School Psychology	2001	Human Resource Management	2010	-	Psychology	Regular
Manansala, Lorraine Charmayne S.	Instructor I	Understanding the Self	Psychology	2012	Master in Psychology - Clinical Psychology	2016	Ph.D in Psychology	Start-August, 2018	0004438	Psychology	Regular
Manda, Aimee Rose	Instructor I	Understanding the Self, HBO	BS Clinical Psychology	-	Master in Clinical Psychology	-	PhD in Psychology	On-going	-	Clinical Psychology	Part-Time
Morales, Timothy	Instructor I	Understanding the Self, HBO, PR2	Clinical Psychology	2015	Master in Psychology - Clinical Psychology	Present	-	-	0002789	Clinical Psychology	Part-Time
Nachor, Arianne Nicole	Instructor I	Understanding the Self	Industrial Organization Psychology	2015	Master in Psychology - Clinical Psychology	Present	MA	MA	3779	Psychology	Part-Time
Romero, Krisette	Instructor I	Understanding the Self, General Psychology	BS Psychology	2014	Master in Psychology - Clinical Psychology	Present	-	-	0007887	Clinical Psychology	Part-Time
Rafanan, Victoria	Instructor I	Understanding the Self	BS Psychology	2016	Master in Psychology - Clinical Psychology	Present	-	-	0008138	Clinical Psychology	Part-Time
Santos, Geraldine	Instructor III	Understanding the Self, HBO	BS Industrial Psychology	-	Master in Psychology	-	-	-	-	Industrial Psychology	Permanent
Trinidad, Felicitas C.	Instructor I	Understanding the Self	AB Psychology	2013	Masters in Psychology - Industrial	Present	-	-	-	Industrial Psychology	Part-Time

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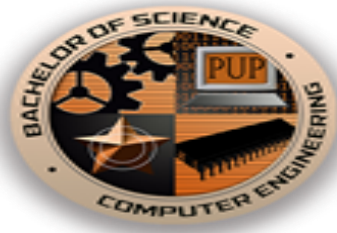






POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

					Organization Psychology							
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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

**COLLEGE:** College of Social Sciences and Development  
**DEPARTMENT:** Department of Sociology and Anthropology

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATIONS						License No. (if any)	Field of Specialization	Status
			Bachelors	Year Earned	Masters	Years Earned	Doctorate	Year Earned			
ABLETIS, John Nicer	N/A	Contemporary World	Bachelor of Science in Sociology	2009	Master of Arts in Sociology	On-Going	N/A	N/A	N/A	Sociology	Part-Time
AMBION, Soraya	N/A	Contemporary World	Bachelor of Arts in Behavioral Sciences	2007	Master of Arts in Sociology	On-Going	N/A	N/A	N/A	Sociology	Part-Time
BALLANO, Vivencio	Associate Professor V	Contemporary World	Bachelor of Arts in English	1985	Master of Arts in Theology	1992	Doctorate of Philosophy in Sociology	2011	N/A	Sociology of Law, Theology	Regular
CALIWAN, Emmanuel	N/A	Sosyolohiya, Kultura at Pagpapamilya	Bachelor of Science in Sociology	2010	Juris Doctor	On-Going	N/A	N/A	N/A	Sociology, Law	Part-Time
CIAR, Renante	N/A	Sosyolohiya, Kultura at Pagpapamilya	Bachelor of Science in Sociology	2008	Master of Arts in MalikhaingPagsulat	On-Going	N/A	N/A	N/A	Sociology	Part-Time
CODERA, William Barry	N/A	Contemporary World	Bachelor of Arts in Political Science	2013	Master of Arts in Sociology	On-Going	N/A	N/A	N/A	Sociology	Part-Time
DALUPANG, John Paolo	N/A	Contemporary World	Bachelor of Arts in Social Sciences	2003	Master of Science in Environmental Technology	2005	Doctorate of Philosophy in Sociology	On-Going	N/A	Sociology	Part-Time
FARINAS, Rhoel	N/A	Sosyolohiya, Kultura at Pagpapamilya	Bachelor of Science in Sociology	2017	Master in Applied Sociology and Anthropology	On-Going	N/A	N/A	N/A	Sociology	Part-Time
FELICIA, Rimando	Associate Professor II	Contemporary World	Bachelor of Science in Business Administration, Major in Economics	1984	Master in Community Development	2011	N/A	N/A	N/A	Community Development	Regular
HERRERO, Rolando	Assistant Professor IV	Contemporary World	Bachelor of Arts in Sociology	1982	Bachelor of Laws	1987	N/A	N/A	N/A	Sociology	Regular



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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COMPUTER ENGINEERING DEPARTMENT**

**NSTP-CWTS Faculty Profile**  
AY 2018-2019

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATION/S						License No. (if any)	Field of Specialization	Status
			Bachelors	Year Earned	Masters	Year Earned	Doctorate	Year Earned			
AGUILAR, JENNIFOR L.	Assoc. Prof II	CWTS	Bachelor of Arts in Filipino	-	Master of Arts in Filipino	-	Doctor in Education	-	NA	Education	Permanent
AGUILAR, HERMELINE B.	Instructor I	CWTS	BACE	2005	Master if Arts in Filipino	2015	Ph.D. Bilingual	On-going	NA	Education	Permanent
AMATA, MARIA LEONILA C.	NA	CWTS	Bachelor in Computer Data Processing Management	1996	Master in Educational Management	2017	NA	NA	1584063	Education Management	Permanent
BAUTISTA, CHRISTINE JOYCE S.	NA	CWTS	Bachelor in Computer Data Processing Management	2000	Master in Educational Management	2015	NA	NA	1646807	Education Management	Casual
BERNARDINO, ROSEMARIE R.	NA	CWTS	Bachelor in Applied Statistics	2011	Master in Educational Management	On-going	NA	NA	NA	Educational Management	Permanent
BLEZA, DORIS G.	NA	CWTS	Bachelor in Business Education	1989	Master in Public Administration	2012	NA	NA	0309525	Public Administration	Permanent
CABADDU, BAYANI C.	NA	CWTS	Bachelor of Science in Entrepreneurial Management	2006	Master in Educational Management	On-going	NA	NA	NA	Educational Management	Permanent
CASTILLO, MARY JOY A.	-	CWTS	Batsilyerng Artesa Filipino	1991	Master of Arts in Filipino	2005	NA	NA	NA	Filipinohiya	Permanent
CAYABAN, KATRINA JOY DL.	NA	CWTS	Bachelor of Science in International Travel and Tourism Management	2016	NA	NA	NA	NA	NA	Tourism Management	Casual
DANTING, JOEY T.	Instructor I	CWTS	Bachelor in Elementary Education – Gen Ed	-	Master of Arts in Education – Social Studies	-	NA	NA	2054397	Social Studies Education	Casual





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DEJITO, JESUSANA S.	NA	CWTS	Bachelor in Office Administration	1997	Master in Educational Management	2015	NA	NA	1646897	Educational Management	Permanent
DELA CRUZ, RUDOLF L.	NA	CWTS	Bachelor in Office Administration	2011	Master in Public Administration	On-going	NA	NA	NA	Office Administration	Permanent
DELGADO, ELDRIN P.	NA	CWTS	Bachelor in Cooperatives	2015	Master in Business Education	On-going	NA	NA	NA	Cooperatives	Casual
DITA, KRISTEL JOY R.	NA	CWTS	Bachelor in Banking and Finance	2007	Master in Public Administration	2015	NA	NA	NA	Finance	Permanent
FABI, OLIVIA C.	NA	CWTS	Bachelor in Business Administration major in Management		Master in Public Administration		NA	NA	NA	Public Administration	Permanent
FERNANDO, ELIZABETH C.	NA	CWTS	Bachelor in Business Education	1993	Master in Educational Management	2011	NA	NA	1541262	Business Education	Permanent
HERBOLARIO, RONRICO L.	NA	CWTS	Bachelor in Office Administration	2006	Master in Public Administration	On-going	NA	NA		Public Administration	Permanent
JACOLBIA, ROVELINA B.	Assoc. Prof. II	CWTS	Bachelor in Business Education	1988	Master in Business Education	1995	Doctor in Educational Management	2008	0065224	Business Education	Permanent
LIM, ANALYN P.	NA	CWTS	Bachelor in Business Education	1994	Master in Public Administration	On-going	NA	NA	0304512	Public Administration	Permanent
MOCORRO, MENI B.	NA	CWTS	Bachelor of Science in Nursing	2006	Master in Public Administration	On-going	NA	NA	0396794	Public Administration	Casual
PADA, ALJON G.	NA	CWTS	Bachelor in Business Teacher Education	2016	Master in Business Education	On-going	NA	NA	1543644	Business Education	Casual
PALILLO, ROBERTO S.	NA	CWTS	Bachelor in Entrepreneurial Management	2006	Master in Educational Management	On-going	NA	NA	NA	Entrepreneurial Management	Permanent
PIGON, CHERRY GRACE B.	NA	CWTS	Bachelor of Science in Entrepreneurship	2017	Master in Business Administration	On-going	NA	NA	NA	Business Administration	Permanent



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RAMISCAL, BARSILISA B.	NA	CWTS	Bachelor in Advertising and Public Relation	2000	Master in Educational Management	On-going	NA	NA	NA	Advertising	Casual
SALVACION, AIZEL S.	NA	CWTS	Bachelor in Applied Statistics	2010	Master in Educational Management	On-going	NA	NA	NA	Educational Management	Casual
SORIANO, RAYAN C.	NA	CWTS	Bachelor of Arts in Marketing	1997	Master in Communication	On-going	NA	NA	NA	Marketing / Communication	Permanent
TADEO, CANDICE SHEENA E.	NA	CWTS	Bachelor of Science in Nursing	2010	NA	NA	NA	NA	0686325	Medicine	Casual
TEPACE, FRANCIS NICOLE B.	NA	CWTS	Bachelor in Business Teacher Education	2016	Master in Business Education	On-going	NA	NA	1583675	Business Education	Casual

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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

COLLEGE: Arts and Letters  
 DEPARTMENT: Humanities and Philosophy

Name	Academic Rank	General Education Course/s Taught	EDUCATIONAL QUALIFICATION/S						License No. (if any)	Field of Specialization	Status
			Bachelors	Year Earned	Masters	Year Earned	Doctorate	Year Earned			
ALCANTARA, RANDOLPH	Assistant Prof. I	Ethics	AB PHILOSOPHY	1994	Master Philosophy in	Candidate				PHILOSOPHY	PERMANENT
ANISCO, ELMER	Instructor I	Art Appreciation World Literature	BS ARCHITECTURE AB PHILOSOPHY	1997 2006	Master of Arts in Filipino	Ongoing				HUMANITIES and THEATRE ARTS	PART TIME
ANGOLUAN, MARY SARAH	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY	2016	Master Philosophy in	Ongoing				PHILOSOPHY	PART TIME
AQUENDE, CHRISTINE MARIE	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY	2016	Master Environmental Education in	Ongoing			LET	PHILOSOPHY	PART TIME
AREVALO, ARCHIE	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY	2016	Master Philosophy in	Ongoing			LET	PHILOSOPHY	PART TIME
BARTILET, JEFFREY	Assoc. Prof. I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY Minor in Sociology	2004	Master of Arts in Philosophy	2011	PhD. in Philosophy	Candidate		PHILOSOPHY	PERMANENT
BAUN, NELSON	Assistant Prof. I	Art Appreciation,	AB PHILOSOPHY	2003	Master in Public Administration	2016				PHILOSOPHY	PERMANENT

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		Ethics, and World Literature									
BOLANOS, KRISTOFFER	Assistant Prof. I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY	2001	Master of Arts in Philosophy	2009	PhD. in Philosophy	Ongoing		PHILOSOPHY	PERMANENT
BUCALA, PRINCESS	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY	2016	Master in Education Major Educational Management	Ongoing		LET		PHILOSOPHY	PART TIME
BUENO, WERLLIE	Instructor I	Art Appreciation World Literature	AB MASS COMMUNICATION	2001	Master in Communication	2018				HUMANITIES and LITERATURE	PERMANENT
CABRERA, DINO TRISTAN	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY	2006	Master of Arts in Philosophy	2016				PHILOSOPHY	PART TIME
CENTENO, RODERICK	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY		Master of Arts in Philosophy	Candidate				PHILOSOPHY	PART TIME
DELA CRUZ, LEONARDO	Instructor I	Art Appreciation	BS ACCOUNTANCY	1993	Master in Communication	2018				HUMANITIES	PART TIME
DE LOYOLA, RONEL	Instructor I	Art Appreciation, Ethics, and	AB PHILOSOPHY	2016	Master of Arts in Philosophy	Ongoing				PHILOSOPHY	PART TIME



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DEMIAO, RIO	Instructor I	World Literature Art Appreciation World Literature	BS EDUCATION Major in English Minor in Math	2009	Master of Arts in Teaching English and Literature	2015	Doctor Educational Management in	Ongoing		HUMANITIES and LITERATURE	PART TIME
DE VEGA, JOSE MARIO	Instructor I	Ethics, Logic, Philosophy	AB Political science	1999	Master of Arts in Philosophy	2004	PhD. in Philippine Studies Major in Philosophy and Literature	Ongoing		PHILOSOPHY	PART-TIME
DEYTO, JEFFREY	Instructor I	Art Appreciation World Literature	BS Clinical Psychology	2011	Master of Arts in Media Studies	Ongoing				LITERATURE	PART TIME
DOCTOR, MEL MATTHEW	Instructor I	Art Appreciation World Literature	AB ENGLISH	2016	Master of Arts in Creative Writing	Ongoing				LITERATURE	PART TIME
DUEZA, OLIVER	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY	2015	Master Educational Management in	Ongoing				PHILOSOPHY	PART TIME
GALERO, FRITZ	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY	2003	Bachelor of Laws	2011				PHILOSOPHY	PERMANENT
GALORPO, DARIUS	Instructor I	Art Appreciation, Ethics, and World Literature	AB PHILOSOPHY Minor in Sociology	2003	Master of Arts in Philosophy	Candidate				PHILOSOPHY	PART TIME
GONZALES, REAGAN	Instructor I	Art Appreciation, Ethics, and	AB PHILOSOPHY	2007	Master of Arts in Philosophy	Candidate				PHILOSOPHY	PART TIME

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